



2009 FAST-TRACK AUTOMOTIVE APPRENTICESHIP INFORMATION

Company History

CMI Toyota is a key subsidiary of Commercial Motor Vehicles Pty Ltd (CMV Group) which operates a range of well-known vehicle franchises in South Australia and Victoria including CMI Toyota, CMI Hino, Adelaide City Chrysler Jeep, Lexus of Adelaide, CMV Truck Sales & Service, CMV Voltruck, CMV Truck & Bus and Hallam Truck Centre.

In 1963 CMI Toyota became the South Australian distributor for Toyota commercial vehicles and between 1963 and 1988, 40 000 new vehicles were handled by the Company from its Flinders Street, Adelaide premises.

In November 1988 CMI Toyota acquired the city dealership for Toyota cars located on West Terrace, Adelaide. This resulted in the relocating of the Toyota commercial sales activities from Flinders Street to be merged with the Toyota passenger vehicles at West Terrace.

In June 1997 CMI Toyota took over a further Toyota dealership at Christies Beach which has since become CMI Southside. This was a strategic move for the Company in the rapidly growing areas of Adelaide.

During 1997 CMV Group also became the sole South Australian dealer for the Lexus range of luxury vehicles produced by Toyota. Our Lexus franchise is located on a purpose build facility on West Terrace, Adelaide, adjacent to the main Toyota dealership.

In March 2000 CMI Toyota opened the first Toyota satellite service centre in South Australia known as CMI Eastside. Located at 24 Nelson Street, Stepney, this new service location provides the latest servicing equipment and is staffed with highly trained Toyota technicians.

In November 2005 CMI Toyota went on to open a second Toyota satellite service centre know as CMI Westside. Located at 183 Richmond Road, Richmond, this is also the home of the CMI Toyota Technical Training Centre which was officially opened in February 2003. Applicants selected for the Technical Training program undertake a special "fast-track", Toyota specific, Certificate III in Automotive (Mechanical – Light Vehicle) apprenticeship overseen by a highly experienced Technical Training Manager.

In October 2006 CMI Toyota acquired an additional dealership at Cheltenham in South Australia. Adding to its City, Southside, Westside, Eastside & 4X4 operations, the new dealership is know as CMI Portside.

Apprenticeship Details

In February 2009 CMI Toyota will be commencing its fourth year of a special "fast-track", Toyota specific, Certificate III in Automotive Mechanical Technology – Light Vehicle apprenticeship. It is currently seeking 10 ambitious, disciplined, results focused individuals who are enthusiastic about accelerating their career in an exciting automotive profession.

The training will be conducted at the new CMI Westside training centre located at Richmond and overseen by Paul McPherson, an experienced automotive technician assuming the role of Training Manager. While the practical, specialised Toyota training will be conducted in our Toyota dealership, some of the compulsory core learning modules and electives will be provided by the Tafe SA Croydon Campus premises over the first two years.

Traditionally such an apprenticeship can extend over a period of up to 4 years, depending on the achievement of the required competencies, however we envisage that with the close guidance of the Training Manager and subsequent fast tracking of apprenticeship, the necessary skill and competency requirements can be met to achieve full qualifications in two and a half to three years.

The apprenticeship will be carried out on a full-time basis and the participants will be compensated to undertake the training.

The wages for apprentices under the age of 21 at commencement of their apprenticeship are as follows:

1 st year wage	\$254.35 per week
2 nd year wage	\$333.05 per week
3 rd year wage	\$454.15 per week
4 th year wage	\$532.90 per week

The wages for adult apprentices 21 years of age or more at commencement of their apprenticeship are as follows: Correct as of 30.05.06

1 st year wage	\$487.36 per week
2 nd year wage	\$511.76 per week
3 rd year wage	\$528.46 per week
4 th year wage	\$550.96 per week

Correct as of 11/01/2007

Job Description

Automotive technicians will primarily service and repair the mechanical parts of motor vehicles such as the engine, transmission (clutch, gear box and differential) and the suspension systems (springs, steering, brakes, wheels and tyres). They will perform tasks including discussing problems with vehicle drivers to discover faults and carry out their own diagnosis procedures. They will also repair and service cooling systems, fuel systems, air conditioning and emission control systems, clutch assemblies, manual and automatic transmissions, braking systems, final drive assemblies and steering and suspension systems. The repair of ignition, electronic engine management and electrical systems are also encompassed in the automotive technician's duties. With the rapid changes in automotive technology, automotive technicians are becoming more specialised in their areas of work.

Future Technology

The Automotive Industry is about to go through its biggest change since the introduction of engine management computers some 20 years ago!

The next generation of Technicians will need to be able to maintain diagnose and repair of future Toyota vehicles which will include modern technologies such as Hybrids, Fuel cells, and electric vehicle power-train systems. Such vehicles will have standard passenger features such as Active Bluetooth connections, Reversing Video Camera Displays, Satellite Navigation Systems and Wireless Vehicle Internet Connections. To date, Toyota leads this field with most of these systems available in some of our Toyota vehicles currently being sold in Australia.

Course Requirements

To be awarded the qualification, the New Apprentice must attain a successful assessment of all 4 compulsory core competency standards, all of the listed stream competency standards, plus 6 elective standards from the automotive 'bank' or any endorsed Industry Training Package at the same AQF Level.

Competency Standards relating to:

Certificate III in Automotive Mechanical Technology – Light Vehicle

AUR N^o	Unit Topic	N. Hrs	A. Hrs
First Stage			
C270103A	Safe working practices	20	12
T271781A	Environmental regulations	40	14
C270421A	Customer relations	20	8
T270278A	Tools and equipment	20	20
T366108A	Diagnostic Procedures	20	18
T200108A	Servicing operations	20	20
E218708A	Basic electrical principles and repairs	40	38
E218676A	Test, service and charge batteries	15	10
T313166A	Drivelines	20	18
T202166A	Cooling systems	20	20
T306170A	Clutches	30	18
T205166A	Exhaust systems	20	12
E219331A	Wiring and lighting	40	28
T303166A	Petrol fuel systems (carburetted)	60	38
T203670A	Service diesel fuel injection systems	20	20
MEM5.17AB	MIG welding	38	28
MEM5.7AB	Heating and thermal cutting	19	10
Second Stage			
T315166A	Steering systems	30	26
T316166A	Suspension systems	30	18
T306666A	Manual transmissions	40	38
T310166A	Hydraulic braking systems	40	32
T304666A	Emission control	20	20
E320666A	Ignition systems	30	30
T305671A	Forced induction systems	15	8
T301166A	Repair engines	40	38
T312666A	Final drive assemblies	40	38
E321171A	Engine management systems (EFI)	60	38
Third Stage			
E319166A	Charging systems	30	16
E319266A	Starting systems	30	22
T307166A	Automatic transmissions	50	38
E321271A	Electronic drive management systems	50	20
E321371A	Electronic body management systems	40	18
T366308A	Advanced diagnostic procedures	30	28
M441976A	Testing engines – dynamometers	40	38
T217108A	Wheel alignment	40	38
S242621	Promote products and service	20	20

Note: This list is a guide and may be changed by Tafe SA at any time to suit training requirements.

Career Opportunities

Gone are the days in the automotive industry when the only thing mechanics handled was oil and grease! Today's highly sophisticated automotive environment comprises of skilled technicians working with advanced machinery and computers on sophisticated motor vehicles. If you are interested in the fast-moving automotive industry and are seeking more than a trade, this special "fast-track" Toyota apprenticeship is an opportunity too good to refuse.

On successful completion of the CMI Toyota apprenticeship the highly skilled Toyota technicians, who will be highly conversant with CMI Toyota procedures, will be enticed to begin a long term career with the diverse CMV Group where the benefits of career opportunities within the broader dealership environment are endless. Successful graduates will also have the opportunity to go on to do further training and become more qualified within their profession.

Successful Applicant Qualities

We want to hear from you if you are an ambitious, disciplined, results focused individual who is enthusiastic about accelerating their career in an exciting automotive profession. While motor vehicle knowledge would be highly regarded, it is not essential. We are seeking 10 highly motivated individuals who have a strong work ethic and passion for an exciting career in the automotive industry. Applicants also need to have completed or currently by completing year 11.

Application Procedure

Visit www.cmitoyota.com.au and download the Application Form from the "About CMI / Training" page. Alternatively you can contact the Training Manager by e-mail at apprenticeship@cmitoyota.com.au. The completed form and any relevant attachments such as a resume and/or previous course certificates then need to be sent to:

The Technical Training Manager – CMI Toyota

G.P.O. Box 6152

Halifax Street

Adelaide 5000

Applications in your own handwriting for the 2009 intake must be received by Thursday 16th October, 2008.